



**ST JOSEPH'S  
UNIVERSITY**  
BENGALURU, INDIA

ಸೈಂಟ್ ಜೋಸೆಫ್ಸ್ ವಿಶ್ವವಿದ್ಯಾಲಯ

**STAFF  
RECRUITMENT 2026**

# DEAN SCHOOL OF ENGINEERING & TECHNOLOGY

Applications are invited from accomplished and dynamic academic/industry professionals for the position of Founding Dean, School of Engineering and Technology, responsible for establishing and leading the School, which is proposed to commence operations in September 2027.

The successful candidate will play a key role in conceptualising, establishing and developing the School and, upon its establishment, will assume the position of Dean, School of Engineering and Technology.



5 October 2026



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**Interested candidates for this leadership post should fill out the Google Form (link provided below) and upload their CV, cover letter, and list of publications (if any) as attachments to the Form. The Google Form should be submitted on or before **Sunday, 18 October 2026**.**

**Calculation of Seniority will be done as per the University's API Policy.**

**Google Form link: <https://forms.gle/Fc3iLLv9v5iKARLC7>**

## Responsibilities

The Founding Dean will be expected to:

1. Establish and develop the School of Engineering and Technology in accordance with the University's academic vision and applicable statutory and regulatory requirements.
2. Lead the academic and strategic planning of the proposed B.Tech. programmes
3. Develop appropriate curriculum frameworks, academic structures, laboratories, infrastructure and pedagogical practices for the School.
4. Lead the recruitment and development of a high-quality faculty team with appropriate academic and industry expertise.
5. Establish strong linkages with industry, technology companies, research organisations, professional bodies and institutions of higher learning.
6. Develop opportunities for industry projects, internships, apprenticeships, certifications, consultancy and collaborative research.
7. Promote a culture of innovation, entrepreneurship, research and interdisciplinary education.
8. Develop a long-term vision and growth strategy for the School, including the possibility of introducing additional programmes in emerging areas of Engineering and Technology.
9. Ensure compliance with applicable Govt. of Karnataka norms, KSHEC, UGC, AICTE, and other statutory/regulatory requirements, wherever applicable.
10. Contribute to the positioning of the School as a technology-driven, industry-oriented and research centre of excellence.

## Minimum Qualifications

The Candidate Should:

- Possess a B.E./B.Tech./M.Tech degree from a recognised university/institution.
- Preferably possess a PhD in Artificial Intelligence & Machine Learning, Cyber Security, Computer Science, Information Technology, or an allied/relevant discipline.
- Have a strong academic and/or industry background, preferably at the level of Associate Professor/Professor or equivalent senior industry position

# Experience

Preference may be given to candidates with:

- 15+ years of relevant professional experience, including significant experience in industry and/or higher education.
- Experience in establishing or leading a School/Department/programme of engineering,
- Experience in curriculum development and academic programme design.
- Experience in obtaining or managing statutory/regulatory approvals and academic accreditations, where applicable.
- A strong record of funded projects, patents, consultancy or technology development.
- Experience in establishing industry-sponsored laboratories, Centres of Excellence, MoUs and collaborative programmes.
- Experience in faculty recruitment and institutional development.

## Other Qualities

The University is particularly looking for a person who is:

- Dynamic, visionary and entrepreneurial in approach.
- Capable of building an institution.
- Familiar with the rapidly changing landscape of AI, cybersecurity and emerging technologies.
- Able to translate technological developments into relevant academic programmes and industry-oriented learning experiences.
- Experienced in building industry-academia partnerships.
- Capable of attracting, mentoring and leading a strong multidisciplinary faculty team.
- Demonstrably committed to research, innovation, entrepreneurship and employability.
- Comfortable working across academic, administrative and industry environments.
- A strong communicator with the ability to engage students, faculty, industry leaders, government/regulatory bodies and international partners.
- Committed to the University's values of academic excellence, ethical leadership, social responsibility and human-centred technology.

**Remuneration:**

Remuneration will be commensurate with qualifications, experience, current position and industry/academic norms, and will be competitive for a senior academic leadership position