STAFF RECRUITMENT 2026

Applications are invited for the following likely positions at
St Joseph's University for Lalbagh Road and B-Block Bannerghatta Road Campuses:

TEACHING POSTS (PROFESSORS / ASSOCIATE / ASSISTANT PROFESSORS)

Interested candidates for the following teaching-cum-research positions should fill out the Google Form (link provided below) and upload their CV, cover letter, and list of publications (if any) as attachments to the Form. It is important to note that research, publications, patents, and related activities are of significant importance within a university setting. The Google Form should be submitted on or before **Saturday, 21 March 2026.** Calculation of Seniority will be done as per the University's API Policy.

Google Form link: **https://forms.gle/YTbxBfB2JNsxVR9K8**

SCHOOL OF BUSINESS

1. **DEPARTMENT OF COMMERCE**
   Essential Qualification: MCom
   Requirements: Specialisation in Finance, Accountancy, Taxation and Marketing. Preference will be given to professional qualifications, i.e. ACCA, CA, CPA, CMA, etc.
   Preferred Qualification: PhD, NET or KSET with a minimum of two years of teaching experience in Colleges/Universities.

2. **DEPARTMENT OF MANAGEMENT**
   Essential Qualification: Master's Degree (MBA / PGDM / CMA or equivalent) with the specialisation mentioned below:
   ➢ Business Analytics
   ➢ Branding and Entrepreneurship
   ➢ Finance and Marketing

   Preferred Qualification: PhD, NET or KSET preferred as per UGC norms
   Minimum 3 years of Teaching or Industry Experience
   Strong subject knowledge, communication, and mentoring skills
   Research Publication and academic contributions will be an added advantage

SCHOOL OF CHEMICAL SCIENCES

3. **DEPARTMENT OF BIOCHEMISTRY**
   Essential Qualifications
   ➢ PhD in Biochemistry or a closely related discipline from a recognised University / Institute.
   ➢ MSc in Biochemistry with a minimum of 55% marks as per UGC norms.
   ➢ NET / SLET qualification as per UGC regulations (where applicable).
   ➢ Strong research background with quality research publications and hands-on laboratory expertise in relevant areas of Biochemistry.

   Desirable Qualifications
   ➢ Post-doctoral research experience from a recognised institution.
   ➢ Prior teaching experience at the undergraduate and postgraduate levels.

SCHOOL OF SOCIAL WORK

4. **DEPARTMENT OF SOCIAL WORK**
   Essential Qualification: MSW and specialisation in HRM
   Preferred Qualification: PhD

SCHOOL OF PHYSICAL SCIENCES

5. DEPARTMENT OF ELECTRONICS
Essential Qualification: MSc in Electronics

Preferred Qualification: PhD, NET or KSET

6. DEPARTMENT OF PHYSICS
Essential Qualification:
- ➢ MSc Physics
- ➢ PhD in any branch of Physics
- ➢ NET / KSET preferred

SCHOOL OF LANGUAGES AND LITERATURES

7. DEPARTMENT OF FOREIGN LANGUAGE :
Lecturer for French
Essential Qualification:
- ➢ Master's degree (MA) in French Studies or a closely related field
- ➢ DALF C1 or C2 certification (minimum required)
- ➢ Prior experience teaching French (in-person and / or online preferred)
- ➢ Availability to work flexible hours, including evenings / weekends as needed
- ➢ High adaptability and professional flexibility, with the ability to work effectively in diverse learning contexts

8. DEPARTMENT OF ENGLISH
Essential Qualification: MA English with NET or KSET
Preferred Qualification: PhD

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

9. DEPARTMENT OF INTERNATIONAL RELATIONS, PEACE AND PUBLIC POLICY
- ➢ MA in Public Policy / Public Administration / Political Science
- ➢ NET / KSET
- ➢ PhD

10. DEPARTMENT OF HISTORY
- ➢ MA in History
- ➢ PhD
(Contractual Employment)

11. DEPARTMENTS OF INDUSTRIAL RELATIONS AND SOCIOLOGY
Essential Qualification
- ➢ MA Sociology / Applied Sociology with specialisation / Papers in Industrial Sociology / Sociology of Industrial Relations / HRM / Public Relations / Organisational Behaviour and Allied Disciplines
- ➢ MSW with specialisation in HRM / Industrial Relations and Personnel Management
- ➢ MBA with specialisation in HRM / Industrial Relations and Personnel Management
- ➢ NET / KSET

Preferred Qualification: PhD

12. DEPARTMENT OF POLITICAL SCIENCE
Essential Qualification: MA Political Science with NET or KSET
Preferred Qualification: PhD

13. DEPARTMENT OF PSYCHOLOGY
Essential Qualification: MA or MSc Psychology with NET or KSET
Preferred Qualification: PhD

14. DEPARTMENT OF ECONOMICS
Essential Qualification: MA Economics with specialisation in Econometrics and Quantitative Techniques with NET or KSET
Preferred Qualification: PhD

SCHOOL OF INFORMATION TECHNOLOGY

15. DEPARTMENT OF COMPUTER SCIENCE
Essential Qualification:
Master's Degree in Computer Science / Computer Applications / Artificial Intelligence / Data Science / Information Technology / Cyber Security with a minimum 55% marks from a recognised university as per UGC norms.

Preferred Qualification:
PhD in Computer Science or related areas.
NET / KSET qualification as per UGC regulations.

Experience and Skills:
- ➢ 1-3 years of teaching experience at the UG/PG level.
- ➢ Expertise in Artificial Intelligence, Machine Learning, Data Science, Cyber Security, Cloud Computing, Full Stack Development, IoT, and Blockchain.

SCHOOL OF COMMUNICATION AND MEDIA STUDIES

16. DEPARTMENT OF COMMUNICATION AND MEDIA STUDIES

- Faculty position in Animation with expertise in 2D / 3D production, visual storytelling, motion graphics, AR / VR, and industry-standard software.
- Faculty for Advertising, Public Relations, Digital Marketing, Brand Management, and allied areas of strategic communication and media management.
- Relevant industry experience preferred. KSET, NET, and PhD preferred. *(Contractual Employment)*

Audio Engineer
Essential Qualification:
A diploma in Sound Engineering / Audio Production / Music Production
Bachelor's degree in Sound Engineering
Experience: 2 years of experience, preferably as a sound engineer for a studio; preferably those who have assisted in film or television sound design / production

SCHOOL OF LIFE SCIENCES

17. DEPARTMENT OF BIOTECHNOLOGY:

- PhD in Biotechnology or a closely related discipline from a recognised University / Institute. MSc in Biotechnology or a closely allied discipline with a minimum of 55% marks as per UGC norms.
- NET / KSET qualification as per UGC regulations
- Strong research background with quality research publications and hands-on laboratory expertise in relevant areas of Biotechnology.

Desirable Qualifications
- Post-doctoral research experience.
- Prior teaching experience at the undergraduate and postgraduate levels.

18. DEPARTMENT OF MICROBIOLOGY:

- PhD in Microbiology or a closely related discipline from a recognised University / Institute.
- MSc in Microbiology or a closely allied discipline with a minimum of 55% marks as per UGC norms.
- NET / SLET / KSET qualification as per UGC regulations
- Strong research background with quality research publications and hands-on laboratory expertise in relevant areas of Microbiology.

Desirable Qualifications
- Post-doctoral research experience.
- Prior teaching experience at the undergraduate and postgraduate levels.

CENTRE FOR HUMAN EXCELLENCE

Essential Qualification: A Master's Degree
Desirable Qualifications: A Master's Degree in Psychology / Education/ Social Work / Business Administration / spiritual and pastoral care / holistic wellness or a related field.
Requirements: 5-6 years of relevant experience of being master trainers for life skills, soft skills and holistic wellness.

Please note that as per UGC notification 2018, PhD is mandatory for Assistant Professors w.e.f. 01-07-2021, and will be adhered to on the availability of suitable qualified candidates preferably with 8 years of teaching experience.

NOTE: The work timings will vary depending on the shift as the University runs 3 shifts, including a Third Shift from 2:00 pm to 9:00 pm.
Disclaimer: The above vacancies are likely, and actual requirements may vary depending on relevant factors.